

MEMORANDUM

TO: Board of Directors DATE: March 27, 2012

FROM: David Melko, Senior Transportation Planner

SUBJECT: <u>TITLE VI NON-DISCRIMINATION POLICY</u>

ACTION REQUESTED

Approve the Title VI Non-Discrimination Policy for the Western Placer Consolidated Transportation Services Agency (WPCTSA) as shown in Attachment 1.

BACKGROUND

WPCTSA is a grant recipient of Federal Transit Administration (FTA) Section 5317 New Freedom funds. These funds are currently used to support the non-emergency medical transportation service known as Health Express. To remain eligible for future federal capital and operation funding, WPCTSA is required to ensure that its federally supported transportation services, activities and programs are distributed in an equitable manner; and conform to Title VI of the Civil Rights Act of 1964 as amended, as well as Presidential Executive Orders 12898 and 13166.

DISCUSSION

FTA rules and regulations prohibit discrimination by recipients of federal transit assistance based on Title VI of the Civil Rights Act of 1964. Title VI requires that no person in the United States, on the grounds of race, color or national origin be excluded from, be denied the benefits of, or be subjected to discrimination, under any program or activity receiving federal financial assistance. In furtherance of Title VI, Presidential Executive Order 12898 addresses environmental justice in minority and low-income populations; and Presidential Executive Order 13166 addresses services to those individuals with limited English proficiency.

WPCTSA does not currently have a non-discrimination policy. WPCTSA has previously relied, when necessary, upon the non-discrimination policy adopted by the PCTPA.

Attached for Board consideration is a draft Title VI Non-Discrimination Policy for the WPCTSA.

Staff recommends that the Board approve the attached Title VI Non-Discrimination Policy for the WPCTSA. The TAC concurs with this recommendation.



WESTERN PLACER CONSOLIDATED TRANSPORTATION SERVICES AGENCY TITLE VI NON-DISCRIMINATION POLICY

The Western Placer Consolidated Transportation Services Agency (WPCTSA) is committed to ensuring that no person is excluded from participation in, or denied the benefits of its transportation programs, activities and services on the basis of race, color or national origin as afforded under Title VI of the Civil Rights Act of 1964.

- 1. WPCTSA is committed to enforcing the provisions of Title VI and protecting the rights and opportunities of all persons associated with or affected by its programs, activities and services. WPCTSA's commitment includes enforcing all applicable laws and regulations that affect the WPCTSA and those organizations, both public and private, which participate and benefit through WPCTSA programs, activities and services.
- 2. WPCTSA will take positive and realistic affirmative steps to ensure that all persons and/or entities wishing to participate in its programs, activities and services are given an equal and equitable chance to participate and benefit.
- 3. WPCTSA sub-recipients and contractors are required to prevent discrimination and ensure nondiscrimination in all of their programs, activities and services.
- 4. WPCTSA is responsible for providing leadership, direction and policy to ensure compliance with Title VI of the 1964 Civil Rights Act in respect to its transportation programs, activities and services. Any person(s) who feels that they have been discriminated against is encouraged to report such violations in writing to:

Executive Director
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299 Nevada Street
Auburn, CA 95603
www.pctpa.net